



**Keith Karaff transcript:**

Michael and I have been having some serious discussions about CASI after the summer ends. With the GP meeting coming up and the organization continuing in this state of uncertainty after the crisis subsides, he agrees with me on several things and I would like to pass these on.

While we have been handling things for the organization there are still MANY things that would need to be handled after the GPM in September. With the turmoil and unknown within the organization, he and I both feel that it really wouldn't right to hand off the organization in this state to a new ED because that person would need to be brought up to date on so much rather quickly. Also, since we moved rule changes to next year, the new ED would also have to deal with that issue. This would be a massive, overwhelming learning curve.

After many discussions with Michael, we have come to the same conclusion. With the turmoil that has effected every person, every business, every organization; everyone has had to bite the bullet and find new. Creative ways to survive. For the Board, all the decisions we have made and the all the decisions yet to come, the turmoil, while subsided, still exists and could for an extended period of time.

For many of the reasons listed above, I found myself in a difficult place. My devotion and dedication to CASI and the family is now more ingrained on my heart than ever before. My desire and need for us to succeed is as great.

I know the toll a short transition takes on a new ED and that's without an organization in a complete disruption to the status quo. Again, after many talks with Michael I could not with a clear conscious burden an incoming ED with all this. It is not in my nature to run away and deflect the hard times.

About an hour ago, I proposed to the Board the following:

I asked the Board to extend my term by one year ending in September 2021. They accepted my proposal.

It is my desire to help CASI through this crisis for the next chili year. The organization needs as little disruption as possible at this time and under the circumstances, doesn't need to burden a new with all the issues and concerns that continue to face the organization. I feel it could be detrimental to this organization that, like so many of you, lives in a special place in my heart.

Thank you for your time and commitment, but most of all, I want to thank you for your support and dedication to help ensure we come through this better than before.

Thank you

